



## **Anti-slavery and human trafficking statement**

Midland Expressway Limited fully supports the Modern Slavery Act 2015.

This statement sets out the steps that Midland Expressway Limited has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

- Supports and respects the protection of internationally proclaimed human rights.
- Is committed to making certain that it is not complicit in human rights abuses.
- Respects the rights of workers to join, form or not to join workers organisations including trades unions.
- Does not use forced or compulsory labour. Employment is voluntary.
- Complies with minimum age laws and does not employ child labour.
- Is dedicated to maintaining workplaces that are free from discrimination or harassment based on race, colour, religion, creed, gender, sexual orientation, marital status and pregnancy, age, disability, or any other characteristic protected by applicable law.
- Provides employees with a safe and healthy workplace.
- Is committed to promoting environmental responsibility and encourages the development and application of environmentally friendly technologies.
- Prohibits corruption in all its forms, including extortion and bribery.
- Believes that freedom of expression is a fundamental human right.
- Requires all employees and suppliers to adhere to these principles.
- Continues to review its policies and processes in an effort to go beyond basic social and environmental regulations and to ensure the highest standards in its supply chain, as expected by our customers and the companies with which it works.

This statement has been approved by the Board of Directors of Midland Expressway Limited.



**Andy Pearson**  
**Chief Executive**

**24 April 2017**